



[Madhu Krishnappa Maron, PCC](#)

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*I support individuals and organizations on the path to transformation.
This has been and always will be the focus of my professional life.*

MadhuCoach, LLC

2003-present

My favorite things are coaching, teaching/facilitating and organizational consulting.

Highlights include:

- Coaching hundreds of clients, across the world, for thousands of hours . I've coached privately with individuals and with organizations including [The Barack Obama Foundation](#), Ford Foundation for Social Justice, HBO, Bankrate.com, The Associated Press.
- Teaching and facilitating the [Coaching for Transformation](#) certification program online, at the New York Open Center and at the Omega Institute, including the first-ever women's cohort in 2019. I've taught and mentored over 500 students globally. [Here's](#) a video of me talking about coaching and co-creation.
- Facilitating understanding of cultural awareness, [diversity/equity/inclusion/belonging](#) and power dynamics in the coaching classroom and in organizations including the Institute for Nonprofit News and Nature Conservancy.
- Consulting in organizations to develop resilience, envision a powerful future and cultivate personal leadership. Clients include American Airlines, Euclid Transactional, Omega Institute and others.

Human Resources Background

1990 - 2008

I held a variety of roles spanning several HR functional areas including staffing and diversity, employee relations, organizational development and HR leadership. **Former employers:**

Associated Press, New York City Economic Development Corporation, S&P, Henry Ford Health System (Detroit, MI) and others.

Education, Credentials and Service

- University of Michigan alum with a Bachelor of Arts degree in Economics
- Professional Certified Coach - International Coach Federation
- Coach for the Barack Obama Foundation Fellows Program

Testimonials

"I met Madhu several years ago when she was brought on to help shape my growth as an executive and I consider her a key contributor to my success. Madhu was instantly able to help me develop a holistic picture of myself so that I could turn weaknesses into strengths and take my strengths to the next level. She has the unique ability to comprehend a person's situation and clearly see opportunities that seem elusive to her clients. Her warmth and intelligence helped me to do the deep inner work necessary to understand what I'm truly capable of."

Jim Marsh, SVP Digital Marketing, HBO

"I had recently taken on the largest role of my career and I needed guidance to step into the next level. I wanted to go beyond managing and become a leader in my organization. With Madhu's help, I made big changes in my life and can fully own who I am and the roles I play. I am able to lean forward, stand up for myself, speak confidently and make a difference."

Katie Doyle, Head of Content, HerMoney

"Working with Madhu brought me the validation that it was OK to explore multiple career options, and she helped me articulate where I wanted to go in my life. She gave me the confidence to perform better in the job I had, and to eventually step away and take the time to find the next one. Unbelievably, one year later, I ended up with a job that met 99% of what I dreamed of with Madhu in our sessions. I truly felt she was (and continues to be) an ally in my corner and someone personally invested in my long-term success."

Asima Jansveld, Vice-President, High Line Network

"Madhu helped my sales team embrace change and be more responsive to our clients, all while having fun and building better relationships with each other."

Johna Johnson, Director of Sales, American Airlines, NYC Region

"Madhu joined as our interim SVP of HR to stabilize the department at a critical time. She built trust across the organization and empowered the HR staff to bring their best."

Jason Wright, VP of Finance, New York City Economic Development Corporation

"Madhu is an exceptionally talented person. She possesses advanced skills as a facilitator, trainer, and coach -- and I've benefited from her work in all three roles. She tunes into her audience/client and communicates in a relational and clear way. Most of all, Madhu is inspiring!"

Lois Guarino, Chief Experience Officer, Omega Institute